

REVIEW OF TARGETS IN GROWING SUCCESS
(Report by the Head of People, Performance & Partnerships)

1. INTRODUCTION

- 1.1 The purpose of this report is for Cabinet to consider the revised 2010/2011 targets for the corporate objectives in our Corporate Plan, Growing Success.

2. BACKGROUND

- 2.1 The current version of our Corporate Plan, Growing Success, was last reviewed and adopted by Council in September 2008. As part of this review, two and three year targets were set for the 8 priority objectives while targets for the remaining 29 objectives were agreed for 2009/10 only.

3. REVIEW PROCESS

- 3.1 Recently Heads of Service and, in some cases, Activity managers have reviewed existing and agreed new targets for 2010/2011. At the same time there were discussions as to the suitability of objectives, measures and the action plans supporting the objective. The sustainability of the measures and targets in the context of the Council's financial position, largely, has not been considered.
- 3.2. The draft at Annex A highlights proposed amendments/additions (red text). This working draft was presented to members of the Overview & Scrutiny Panels' Corporate Plan Working Group who did not suggest any further changes.
- 3.3 End of year results (progress against target for each objective) for 2009/2010 and targets for 2010/2011 will be reported in the summer issue of District Wide. The timing of this will coincide with the publication of the end of year financial data. It is anticipated this will be in the September edition of District Wide.

4. RECOMMENDATIONS

- 4.1 Cabinet are asked to endorse the revised targets, objectives and measures.

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